

Management Information Meeting

April 19, 2002

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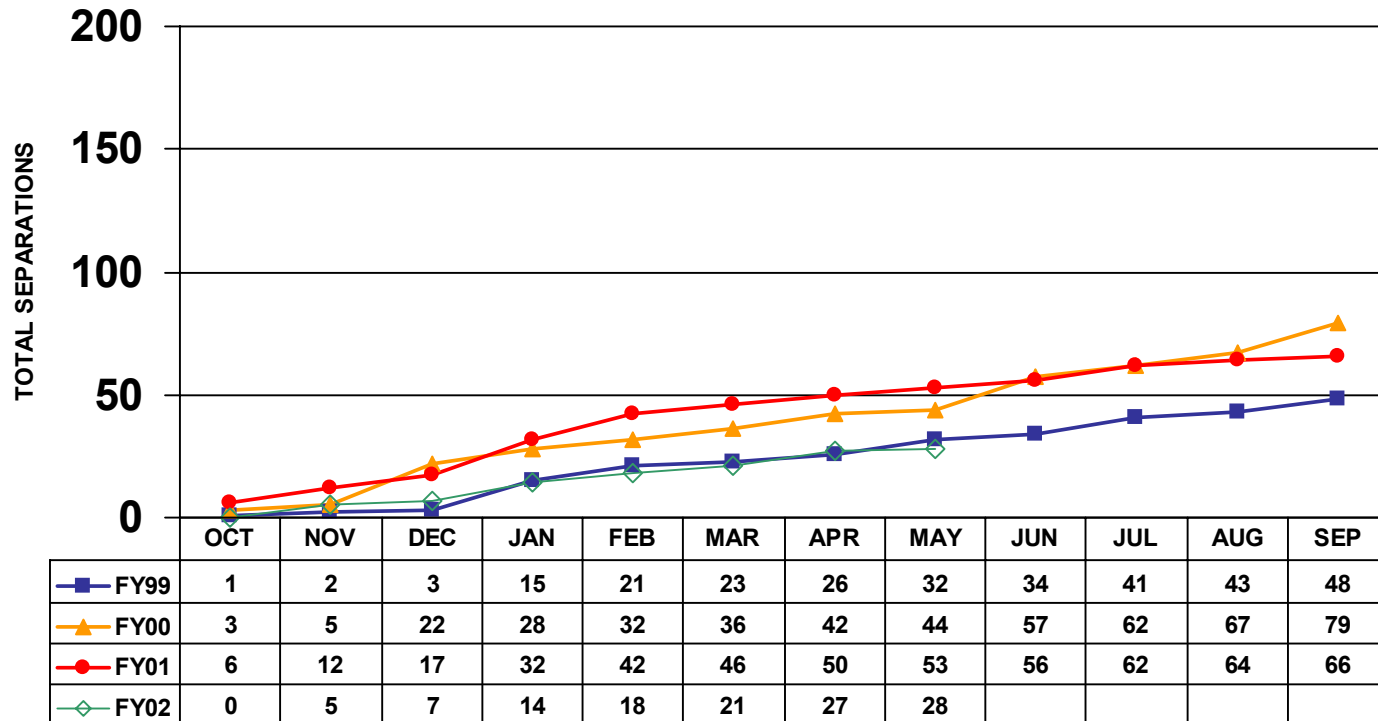
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CUMULATIVE SEPARATIONS FY99-02



FY02 Projected Separations - 50



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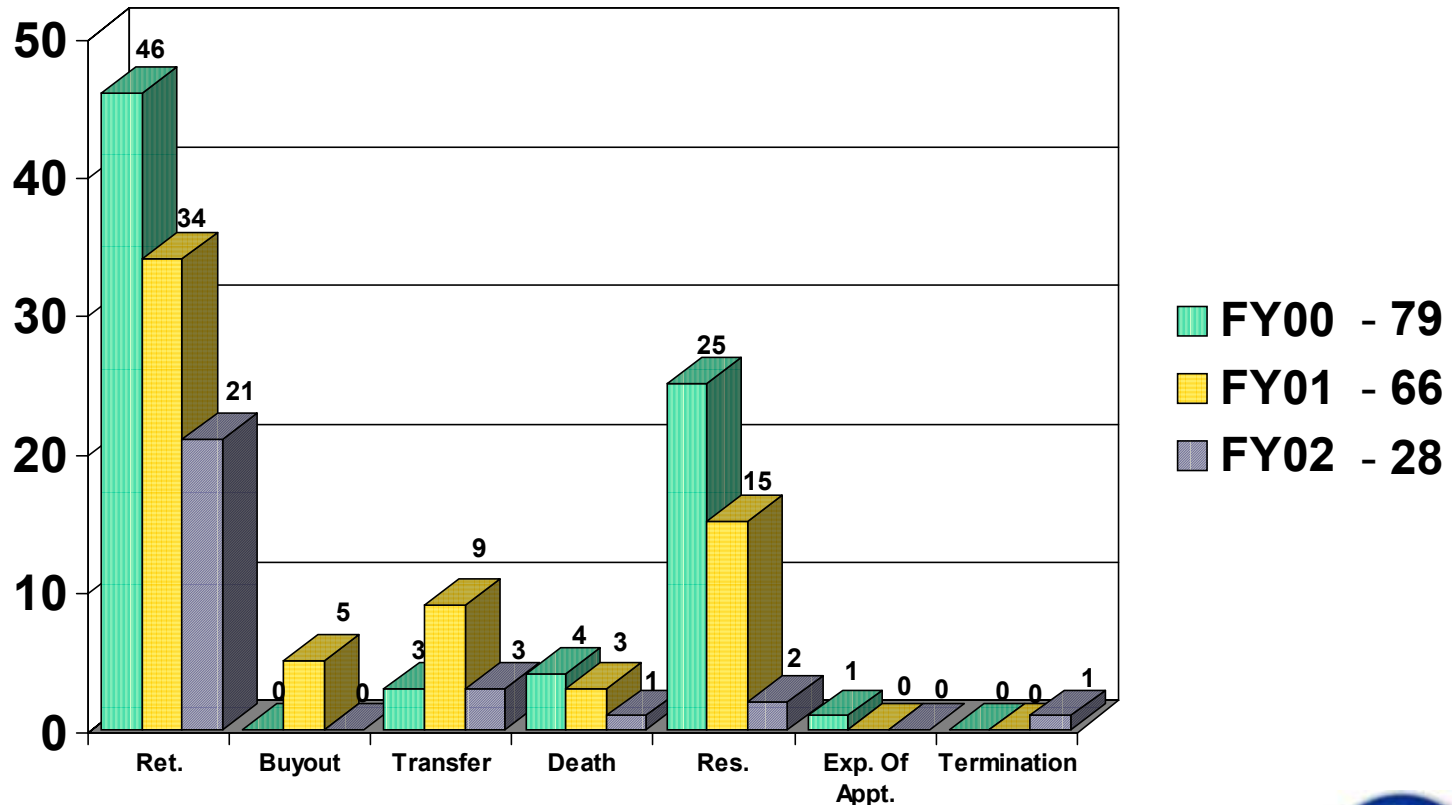


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CENTER LOSS PICTURE FY00-FY02 (as of 04/09/02)



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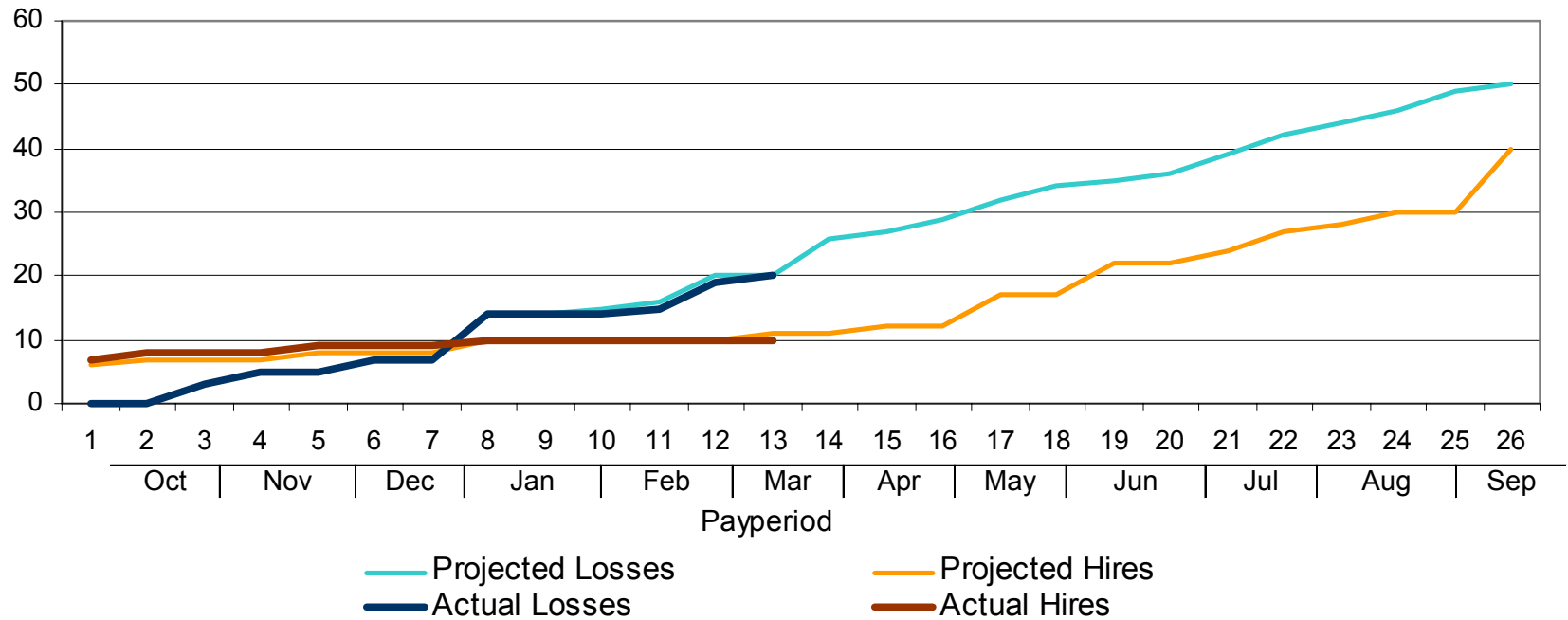
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Glenn Research Center FY02 FTP Losses and Hires



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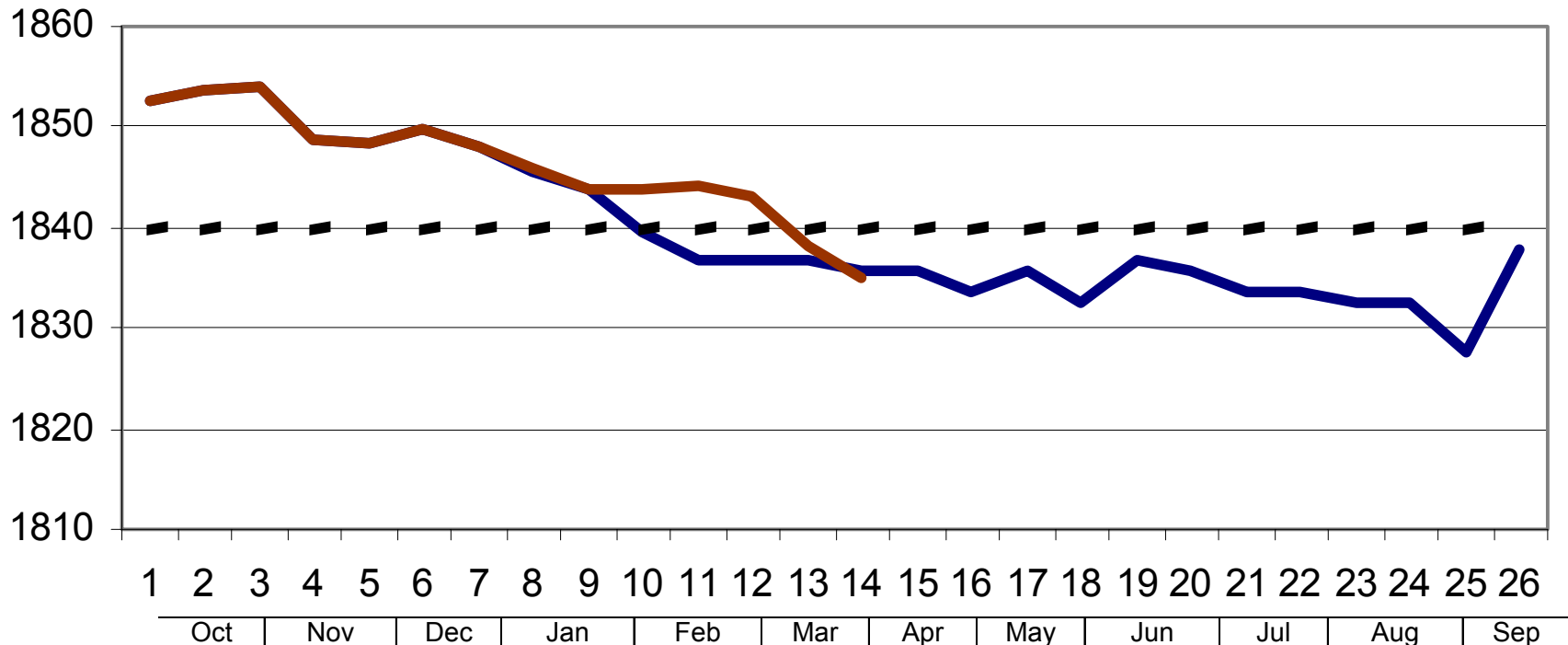
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Glenn Research Center FY02 FTP'S



Payperiods

— P/P Plan - - - Ave FTE Plan — P/P Actual



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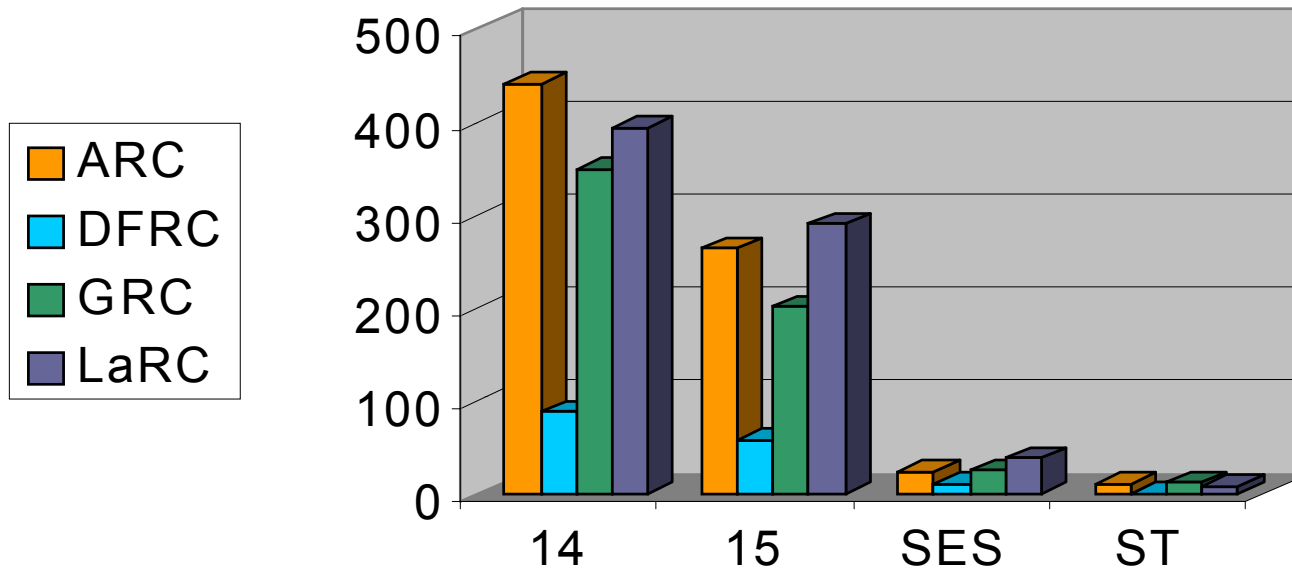


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High-Grade Positions - FTP As of 03/23/02



	All Grades	14 & Above		14		15		SES		ST		Other	
ARC	1,400	737	53%	440	31%	263	19%	23	2%	11	0.79%	0	
DFRC	566	156	28%	88	16%	57	10%	10	2%	1	0.18%	0	
GRC	1,838	585	32%	348	19%	200	11%	25	1%	12	0.65%	0	
LaRC	2,287	729	32%	393	17%	289	13%	38	2%	8	0.35%	1	(AD)



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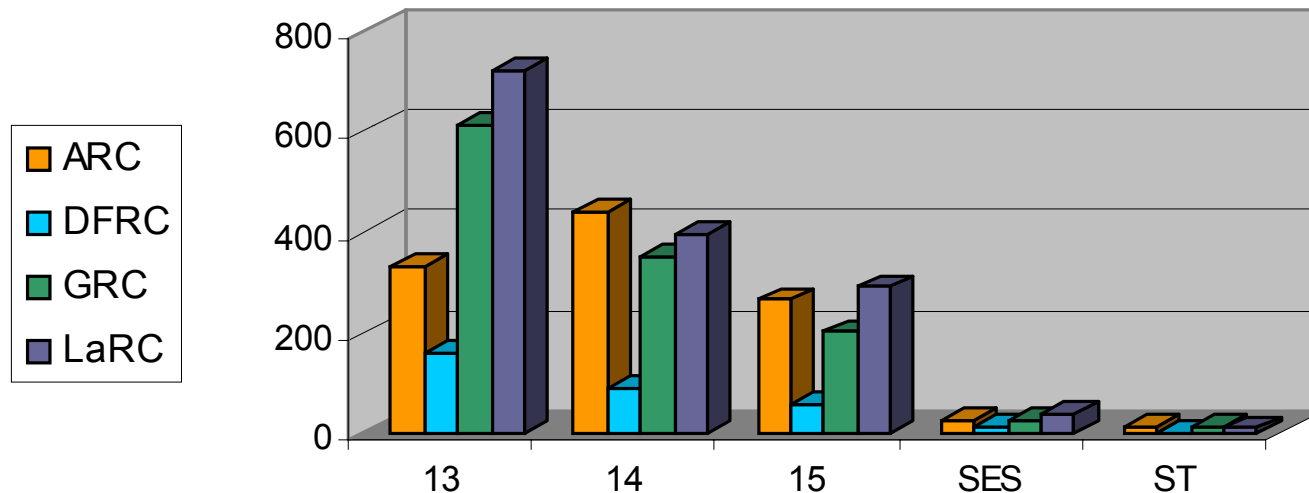


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High-Grade Positions (13 and Above) - FTP As of 03/23/02



	All Grades	13 & Above	13		14		15		SES		ST		Other	
ARC	1,400	1,069	76%	332	24%	440	31%	263	19%	23	2%	11	0.79%	0
DFRC	566	312	55%	156	28%	88	16%	57	10%	10	2%	1	0.18%	0
GRC	1,838	1,196	65%	611	33%	348	19%	200	11%	25	1%	12	0.65%	0
LaRC	2,287	1,445	63%	716	31%	393	17%	289	13%	38	2%	8	0.35%	1 (AD)



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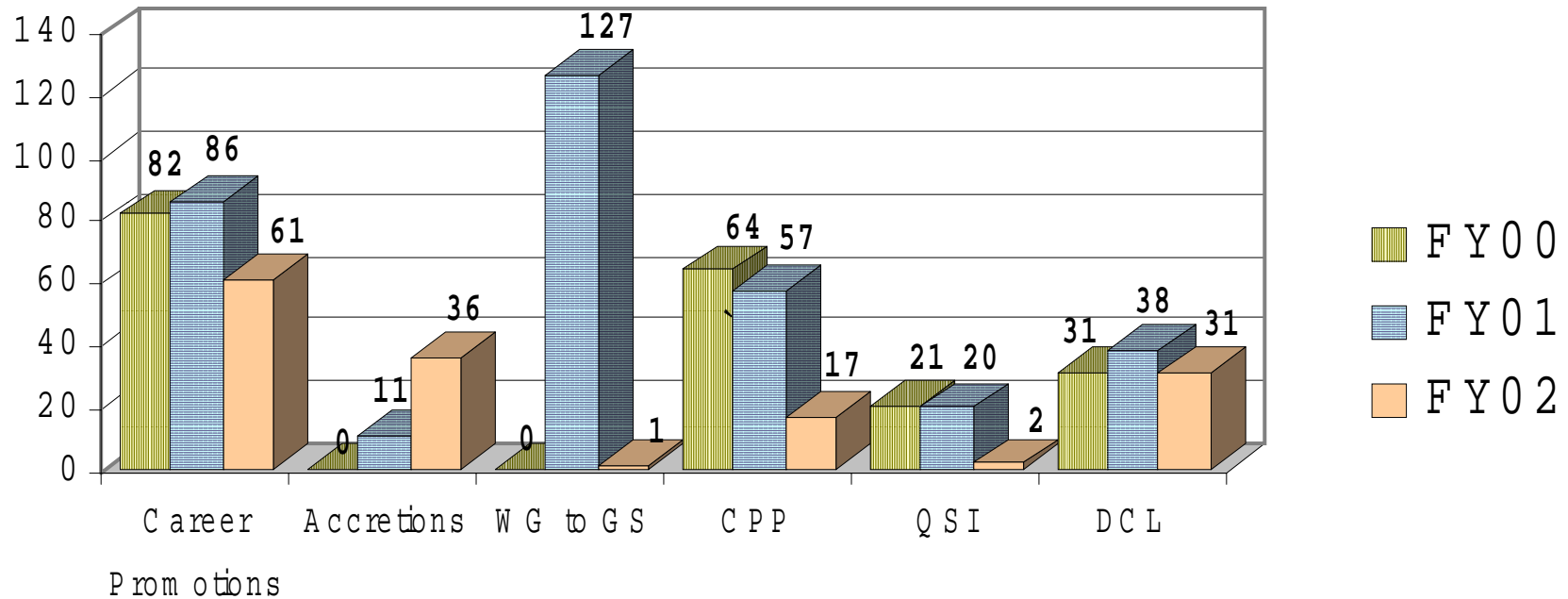
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FY00-FY02* Promotions By Fiscal Year



*As of 04/12/01



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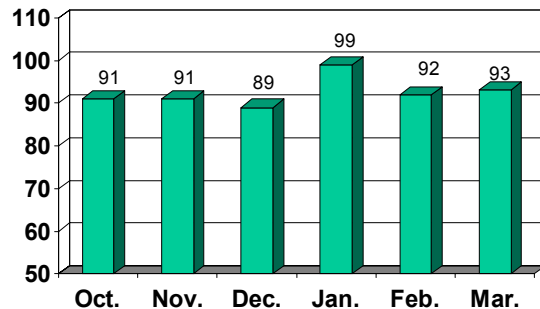


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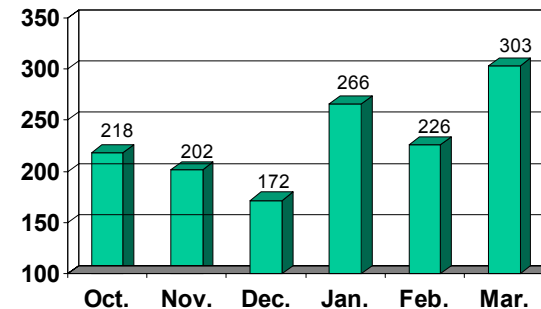
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Medical Services

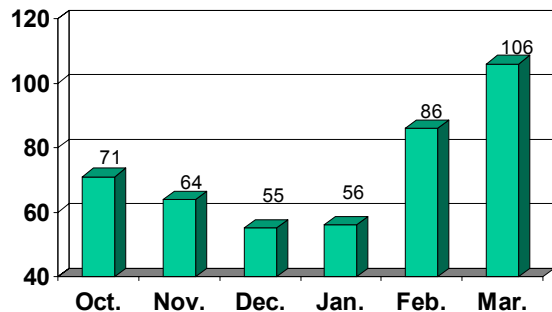
Health Screening Exams



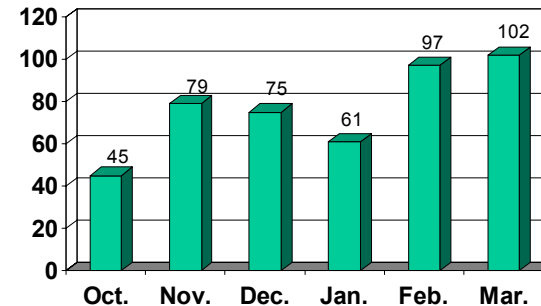
Blood Pressure Tests



Medical Surveillance Testing
(FAA Flight Physicals, Surveillance Programs)



Abnormal Labs/Early Detection



Includes Testing for:
High Cholesterol
PAP Tests
Sigmoidoscopy
PSA
Glucose
Liver Function



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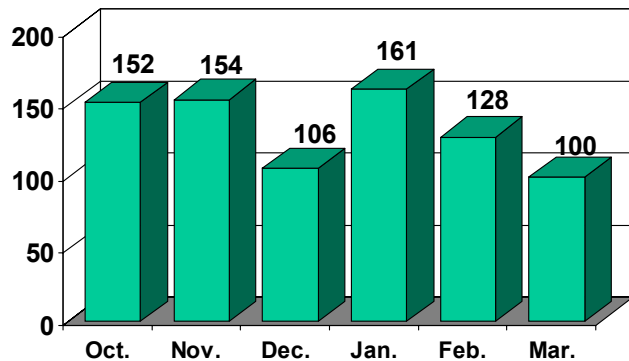


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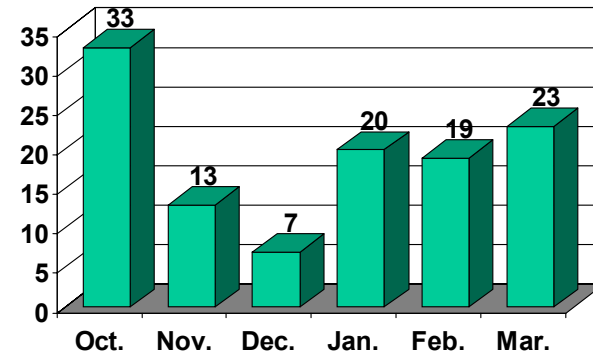
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Medical Services

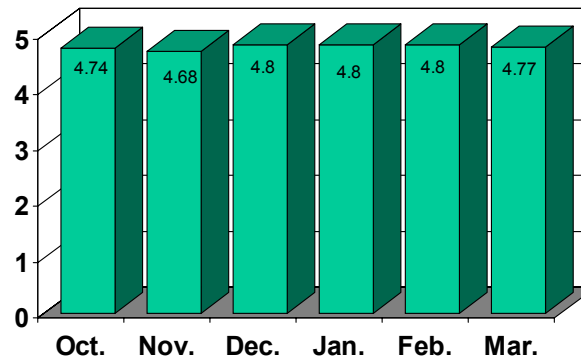
Personal Illness/Injury (New)



Occupational Illness/Injury



Overall Rating



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OWCP

	2 nd Quarter FY02	YTD Total	FY01
New Claims	3	8	18
Full Days COP	21	26	27
- Partial Days	5	12	18
COP Costs	\$3,303.89	\$5,368.36	\$5,735.30



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Leave Requests Processed (FY02 2nd Quarter)	
Advanced Sick Leave	4
(Same Period Last Year)	8
Leave Transfer Requests	5
(Same Period Last Year)	3

Telecommuting Requests (FY02 2nd Quarter)	
Ongoing	4
(Same Period Last Year)	3
Temporary	3
(Same Period Last Year)	4
As Needed	17
(Same Period Last Year)	19



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Awards by Type (as of 04/03/02)

Award Type	Number of Awards	Total Amount
Performance	--	--
Group Achievement	54*	\$7,875
Special Act	31	\$31,120
Fast Cash	27	\$4,340
Time Off	202	2,490 Hours
Space Act Award	42	\$77,950

*Includes nonmonetary SSC awards



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AWARDS FY02 DIRECTORATE BUDGETS (GAA, SAA, & PA TYPE AWARDS) AS OF 04/03/02

Dir.	Allocated Amount	Used	Number Processed	Balance	Percentage Used
0100	\$38,200	\$3,000	5	\$35,200	7.85%
0200	\$43,576	\$170	0	\$43,406	0.39%
0400	\$32,097	\$170	1	\$31,927	0.53%
0500	\$54,335	\$17,175	3	\$37,160	31.61%
0600	\$69,941	\$786	2	\$69,155	1.12%
2000	\$64,887	\$155	1	\$64,732	0.24%
5000	\$370,521	\$3,307	5	\$367,214	0.89%
6000	\$172,748	\$0	0	\$172,748	0.00%
7000	\$611,654	\$18,572	42	\$593,082	3.04%
9000	\$30,040	\$0	0	\$30,040	0.00%

Deadline for Performance Awards = May 15, 2002

Deadline for all Cash Awards = August 21, 2002



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Employee Suggestion Program

Directorate/Staff Office Suggestions
FY02 (As of 03/31/02)

Org.	Individual Submission	Accepted	Rejected	Group Submission	Accepted	Rejected	Supervisor Submission	Accepted	Rejected
0100	3								
0200									
0400									
0500									
0600	3								
2000									
5000	10		5				1		
6000	1			1					
7000	12		9						
9000									
Other Centers	1		1						



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Employee Suggestion Program

Pending Suggestions (By Evaluating Organization)

Evaluating Org.	Suggestion Number	Due Date
0220	02-0021	02/11/02
0400	02-0022	04/11/02
0470	01-0020	01/31/01
0500	02-0030	04/01/02
0500	02-0034	04/16/02
0530	02-0028	03/08/02
0550	02-0002	03/05/02
0600	00-0036	07/28/00
0600	00-0037	03/23/01
0600	01-0074	11/14/01
0600	02-0031	04/01/02
0600	02-0035	04/29/02
0600	02-0020	02/11/02
0610	01-0002	10/24/00
5000	02-0032	04/01/02
7000	02-0019	02/11/02
7100	00-0006	11/29/99

Evaluating Org.	Suggestion Number	Due Date
7100	00-0027	04/24/00
7100	00-0028	04/25/00
7100	00-0051	04/26/01
7100	00-0053	09/22/00
7100	01-0006	11/15/00
7100	01-0010	12/06/00
7100	01-0033	03/09/01
7100	01-0034	04/13/01
7100	01-0037	04/13/01
7100	01-0045	04/02/02
7100	01-0054	07/23/01
7100	02-0011	11/23/01
7100	02-0015	11/23/01
7100	01-0012	12/06/00
7160	02-0033	04/16/02
Hdqtrs	02-0012	03/29/02



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Employee Suggestion Program

- Suggestion Awards FY02 (as of 03/31/02) - \$4,940
 - Tangible Savings - \$13,036
 - Number of Eligible Employees – 1,953
 - Number of Supervisors - 168
 - Suggestions Submitted 01/01/02 – 03/31/02 – 35
 - Submitted by Supervisors - 1
 - Submitted by Nonsupervisors - 34
 - Percentage of Participation – 1.8%
 - Percentage of Supervisor Participation – 0.6%



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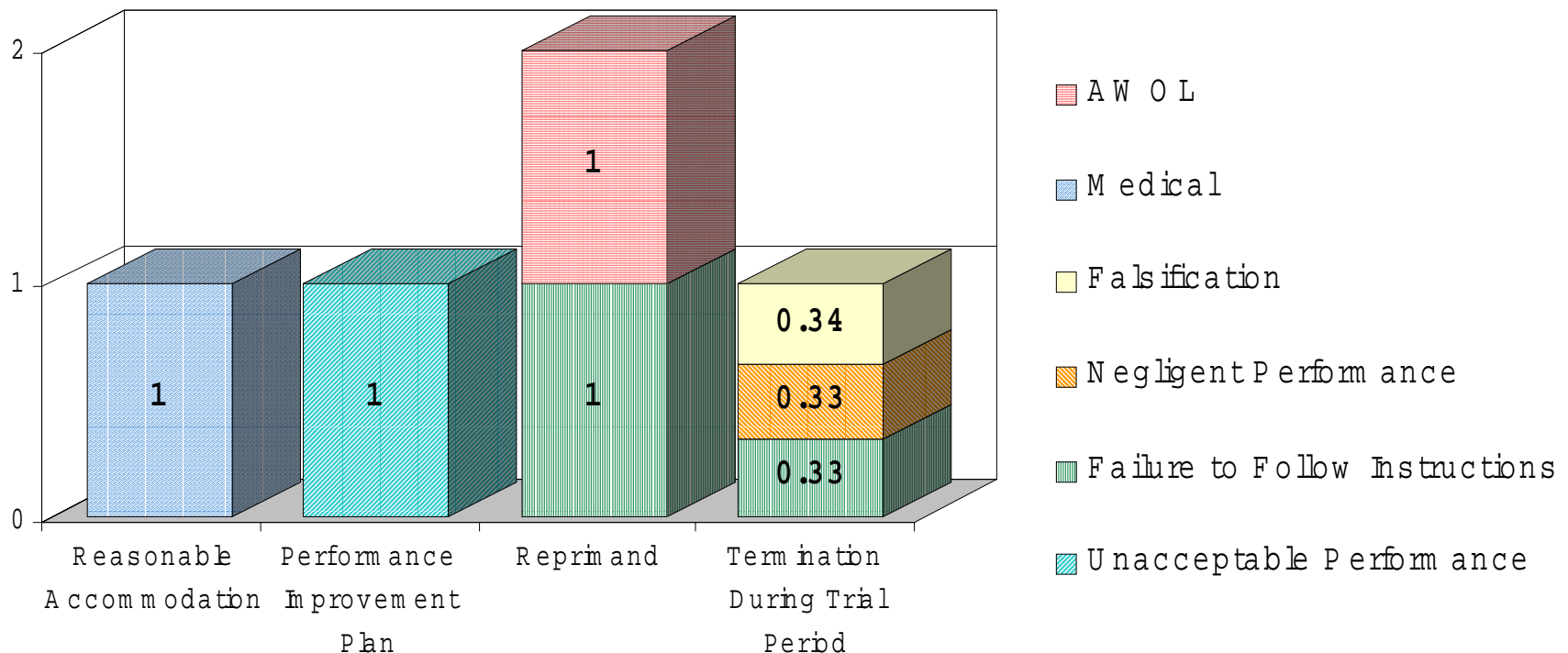
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FY02 EMPLOYEE RELATIONS ACTIVITY BY ISSUE (as of 03/31/02)



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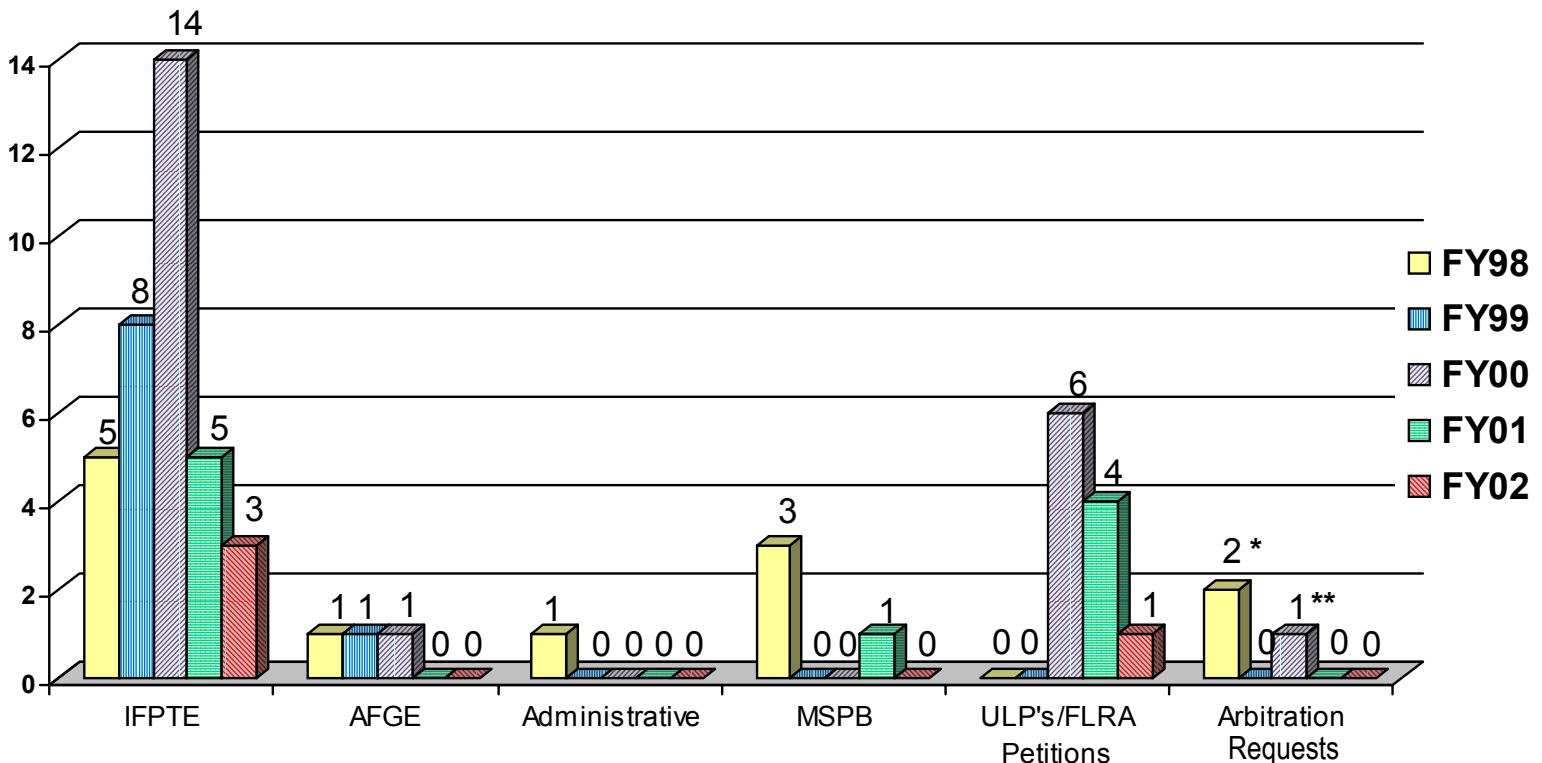
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APPEAL/GRIEVANCE ACTIVITY FY98-02 (as of 03/31/02)



*Later Withdrawn by Union

**Not Pursued By Union (as of report date)



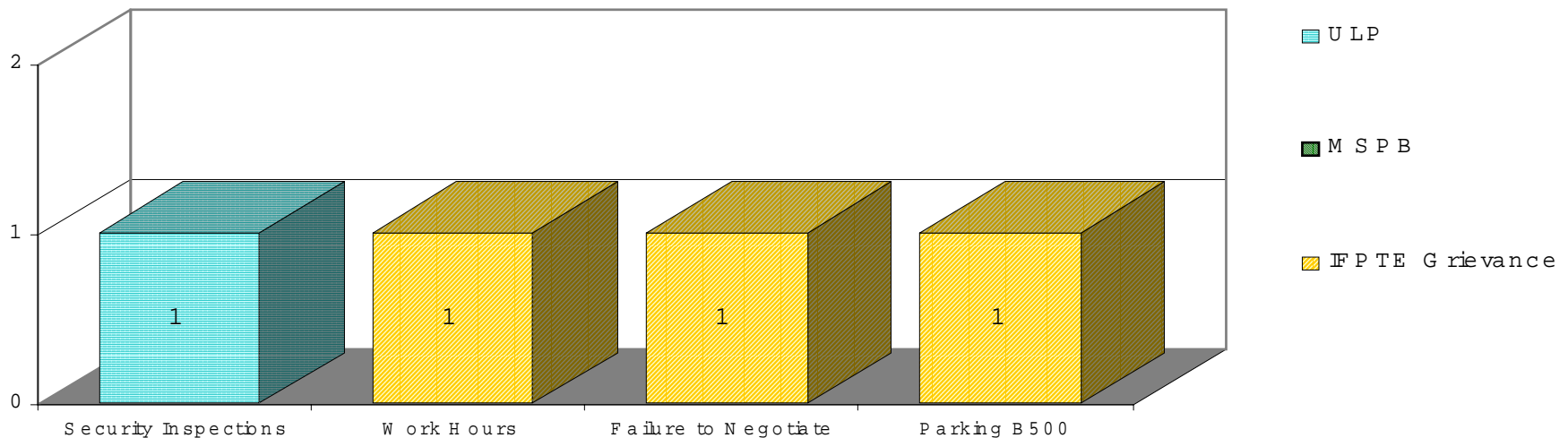
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FY02 APPEAL/GRIEVANCE ACTIVITY BY ISSUE (as of 03/31/02)



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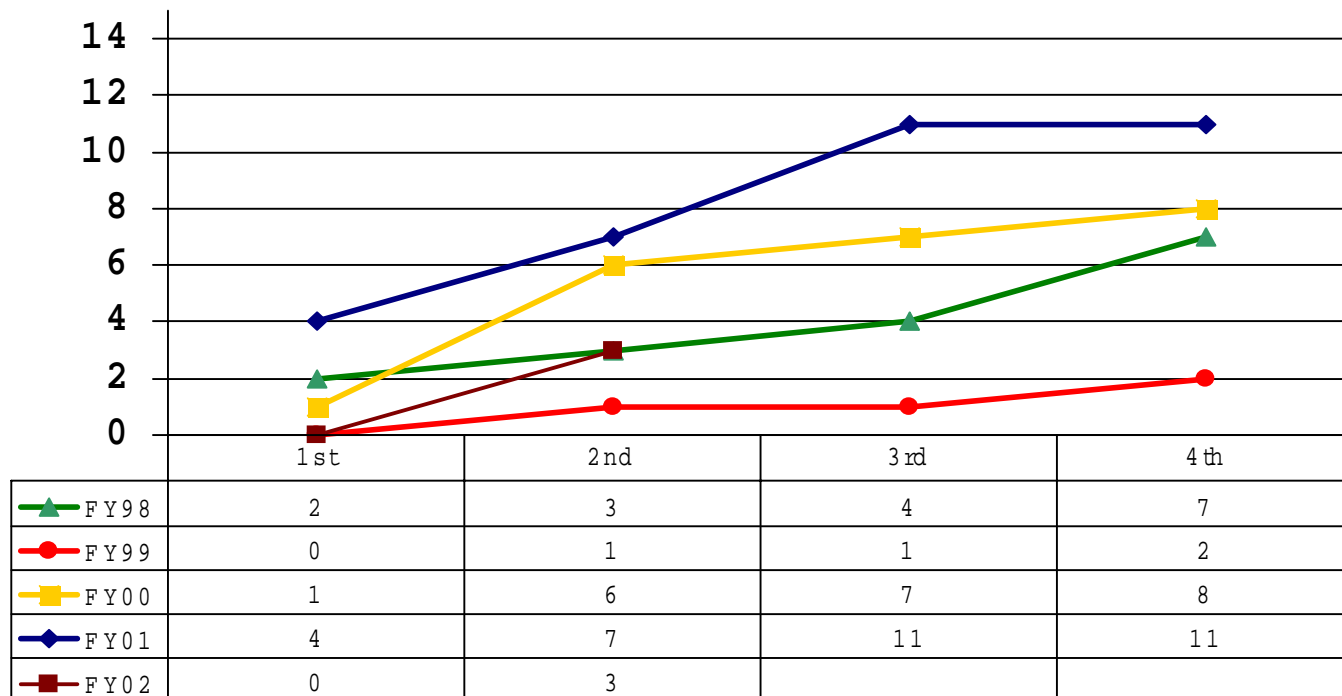
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DISCIPLINARY/ADVERSE ACTIONS FY98-02 (as of 03/31/02)



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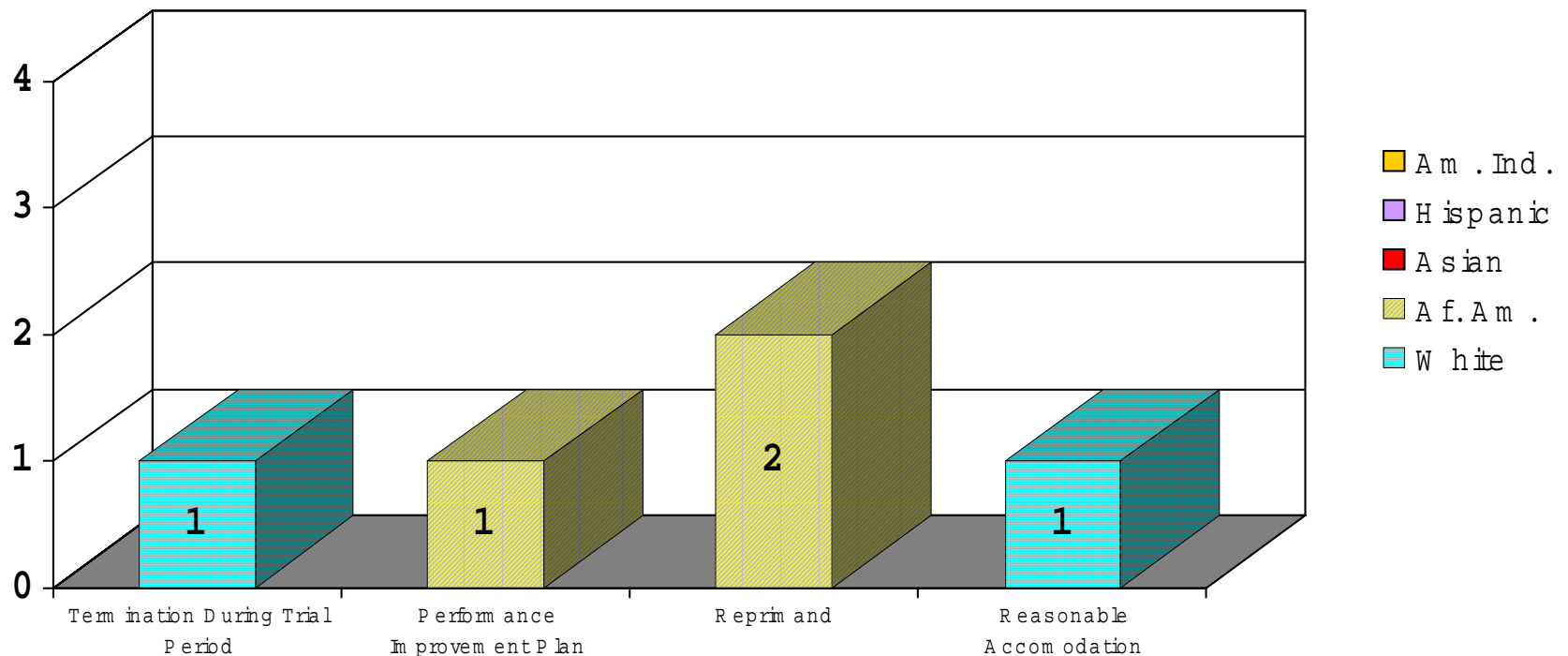
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FY01 EMPLOYEE RELATIONS ACTIVITY MINORITY/NONMINORITY (as of 03/31/02)



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FY02 Staff Office Training Budget Status as of March 31, 2002

	0100	0120	0140	0170	0180	0200	0400	0500	0600
Allocated	\$21,000	\$3,000	\$8,500	\$4,500	\$8,000	\$12,000	\$15,000	\$46,300	\$18,000
Committed	\$11,045	\$1,165	\$660	\$1,045	\$4,361	\$2,859	\$13,757	\$9,918	\$8,234
% Committed	53%	39%	8%	23%	55%	24%	102%	30%	46%



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FY02 Directorate Office Training Budget Status as of March 31, 2002

	2000	5000	6000	7000	9000
Allocated	\$92,700	\$284,000	\$125,000	\$275,000	\$33,700
Committed	\$22,085	\$109,471	\$30,550	\$95,553	\$15,015
% Committed	24%	39%	24%	35%	44%



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FY02 Overall Training Budget Status as of March 31, 2002

	Directorate Sub-Allocation Total	OD&TO Managed Total	Expert Center IT Security Managed Total	Centerwide Total
Allocated	\$946,700	\$3,542,965	\$575,000	\$5,064,665
Committed	\$331,077	\$1,599,777	\$253,843	\$2,184,697
% Committed	35%	45%	44%	43%



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FY02 Academic Initiative

- **Request for Academic Initiative (AI) announced March 11,2002**
 - **FS-42 - \$90,000 of \$95,000 allocated**
- **Directorate and Staff Offices will be notified by OD&TO of approved plans**
- **All training applications for AI must be submitted by June 30, 2002, or funds will be considered for reprogramming**



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Development Program Opportunities

Program	Nomination Due Date
NASA and GRC Fellowship Programs	July 5, 2002



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Training Program Course Offerings & Evaluation Metrics as of March 31, 2002

	JAN	FEB	MAR	YTD
Number of On-site Course Offerings	17	14	18	103
* Overall Rating of Courses	4.37	4.24	4.53	4.43
* Services of the Training Office	4.54	4.33	4.50	4.47
** Value of training in supporting your ability to achieve NASA's strategic goals	7.11	7.21	7.60	7.38

* Scale 1- 5 (1=Poor, 5=Excellent)

** Scale 1- 9 (1=Lowest, 9=Highest) is HQ Code FT Metric



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